

Footsteps Psychological Services PC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Footsteps Psychological Services offers:

- Competitive Salary/Wage
- Opportunities to advance in the field
- Paid Time Off & Paid Holidays
- 401k Plan
- Training, Development and Continuing Education Credits for licensure requirements
- Flexible Schedule
- Bonuses, Travel Reimbursement

### **Behavioral Health Technician (BHT)**

BHTs work individually as well as collaboratively with the treatment team to implement the treatment plan and provide behavioral and treatment interventions to the child, adolescent or youth for medically prescribed hours. Service locations can include the child, adolescent or youth's home, daycare, school or community settings. BHT will help parents, daycare staff, and educational staff to better address socio-emotional, behavioral and developmental needs. BHT will complete daily documentation and attend trainings and supervisions as required.

- Must have PA Criminal, PA Child Abuse and FBI Clearances indicating no past infractions
- Must have completed the Mandated Reporter Training
- Must meet one of the following
- Minimum of High school diploma or GED and completed the 40 hours of training covering the (Registered Behavior Technician) RBT task list
- Certified as a BCaBA, RBT, or BCAT
- Behavior Health Certification or Behavior Analysis Certification from an organization that is accredited by the National Commission for Certifying Agencies or the American National Standards Institute
- Minimum of 2 years experience providing behavioral health services