

Footsteps Psychological Services PC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Footsteps Psychological Services offers:

- Competitive Salary/Wage
- Opportunities to advance in the field
- Paid Time Off & Paid Holidays
- 401k Plan
- Training, Development and Continuing Education Credits for licensure requirements
- Flexible Schedule
- Bonuses, Travel Reimbursement

Behavior Consultant -Applied Behavior Analysis

The Behavior Consultant Applied Behavior Analysis (BC-ABA) directs the individualized treatment of clients collaboratively with consumers and families using applied behavior analysis. The clinician provides consultation, assessment, observation, treatment plan development, data collection, and analysis specific to identified target behaviors identified in the assessment and Individualized Treatment Plan (ITP) for the child, adolescent or youth and family, highlighting child, family, educational, social, and recreational strengths as well as areas in which the individual needs improvement. Provision of this service may include preference assessments, reinforcement, extinction time-out strategies, or other rehabilitative activities as prescribed by a licensed psychologist or psychiatrist. The BC-ABA will complete required yearly trainings and attend required supervision with the Clinical Director and provide supervision to BHT and attend required supervision with the Clinical Director and provide supervision to BHT and BHT-ABA staff

- Must have PA Criminal, PA Child Abuse and FBI Clearances indicating no past infractions
- Must have completed the Mandated Reporter Training
- Be licensed in this Commonwealth as a psychologist, professional counselor, marriage and family therapist, clinical social worker, social worker, behavior specialist, certified registered nurse practitioner or a professional with a scope of practice that includes overseeing the provision of ABA services and have one of the following:
 - A certification as a BCaBA or other undergraduate-level certification.
 - A minimum of 1 year of full-time experience providing ABA services and a minimum of 12 credits in ABA from a college or university.
 - A minimum of 1 year of full-time experience providing ABA services under the supervision of a professional with a certification as a BCBA or other graduate-

level certification in behavior analysis and a minimum of 40 hours of training related to ABA.

- Be licensed in this Commonwealth as a psychologist and have a minimum of 1 year of full-time experience providing ABA services and a minimum of 40 hours of training related to ABA.